

From: [REDACTED]
To: Gaiban, Jose@DIR
Cc: [DIR LCO.Conference](#)
Subject: Case # WC-CM-912243 TMLLP
Date: Wednesday, May 31, 2023 1:51:21 PM
Attachments: [REDACTED]

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[REDACTED]

The texts below are from the paralegal.

The paralegal didn't include [REDACTED] in his text when the paralegal decided the morning he was suppose to come in for work that he was flying out to [REDACTED] instead.



Sent from my iPhone

From: [REDACTED]
To: [Gaitan Jose@DIR](mailto:gaitan_jose@DIR)
Cc: [DIR LCO.Conference](#)
Subject: CM912243
Date: Friday, May 26, 2023 6:22:02 PM
Attachments: [REDACTED]

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Good Evening Mr. Gaitan

My apologies, I accidentally hit sent a little to early and I did not add some attachments,

Good afternoon Mr. Gaitan,

I, Sharon Logan respectfully submit this written response along with the documents to the claims made by [REDACTED] LLP in regards to my Wage Theft Labor Claim against [REDACTED] LLP.

These two people are not attorneys, they are shysters, dishonest, deceitful, unethical and engaged in fraud.

[REDACTED] states that I lost my EDD unemployment appeal, that is blatantly false and an outright lie, now I don't know if [REDACTED] and [REDACTED] think that just because they are attorneys [REDACTED] that they are more credible or they are to be believed. [REDACTED]

My EDD Unemployment claim is currently on appeal, the appeal has not been heard yet and has not been denied. I have attached the current status of my claim below.

[REDACTED] seems to believe that because my initial EDD claim was denied, and that because I withdrew my Hostile work environment claim, that I went and filed the Wage Theft Claim as a last resort, I filed this Wage Theft Claim with the Labor Board on September 21, 2022, in conjunction with my Hostile work environment claim 6 days after my firing on September 15th, 2022, long before EDD denied my initial claim in November or when I withdrew my Hostile Work Environment claim in December.

Just for the record the Labor Board never provided, nor did I see any responses from [REDACTED] regarding my Hostile Work claim, I decided to withdraw the claim after speaking to two Employment Labor Law attorneys

Yes, I did go [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Quickbooks, ADP, Paycheck all the big payroll firm would not do [REDACTED]'s payroll for that exact reason, they stated they either had to go on as employees or independent contractors which [REDACTED] refused to do.

[REDACTED] sure likes to purposely omit the facts in his responses.

I was fired on September 15th, 2022, not September 13th, 2022, although the termination letter was dated for September 13th, 2022, I was not made aware of my firing until I was physically back in the office on September 15th, 2022.

On September 13th, I was working as background on a T.V. show for 1 day, when I was hired, I informed [REDACTED] and [REDACTED] that I did background work occasionally for TV shows and film, it was not often, a few days every couple of months, I am also part of a documentary that was suppose to start filming for 11 days back in December of 2021, but the documentary

was delayed more on that later, [REDACTED] and [REDACTED] told me that was fine and they didn't have a problem with that as long as I made up for the days I was not in the office, which technically I didn't have to do because I am salaried, but I did anyway because of my work ethics.

I sent [REDACTED] a text on the morning of September 13th, 2022, that I would be doing Background work and I would be bringing my laptop and working remotely on set since there is a lot of down time and that is what I did.

[REDACTED] fails to mention the facts regarding why I was not physically able to come in on the morning of September 14th, 2022, I was involved in a pretty significant crash on the 405 freeway on my way into work for [REDACTED] LLP.

I was not able to come into the office due to the car rental not being available until late that afternoon, I honestly do not know of Employer that would demand their employee come into work on the day the employee was involved in a significant auto accident, [REDACTED] asked if I would be coming in and I informed [REDACTED] I would not be, I was given a ride home and while waiting for my rental car which was I was told would not be available until late afternoon of September 14th, 2022, I worked remotely that day.

Please see attached photos of my accident below.

I physically came into the office on September 15th, 2022 around 12:00 pm at which time I was told by [REDACTED] I was fired, before September 15th, 2022, I was not made aware of my firing.



I returned the Laptop and Credit Card to [REDACTED] and [REDACTED] asked me for my username and password to log into the Laptop which I provided to [REDACTED] and for which [REDACTED] verified, [REDACTED] spoke with me for about a half hour, conducting what [REDACTED] called an exit interview, [REDACTED] informed me I was being fired [REDACTED] and [REDACTED] at no time was it ever mentioned by [REDACTED] nor is it in my termination letter that I was also being fired for unauthorized credit card usage.

[REDACTED] blew through 4 paralegals in a year, I am surprised not one has not come back and sued them for a Hostile and Toxic work environment.

I was in Columbus Ohio for two days, On Tuesday December 7th, 2021 I flew out to Columbus Ohio, to shoot part of the documentary, I was suppose to be there 11 days, but the court case was continued, I was working remotely in my hotel room on December 8th, 2021, as Ohio is 3 hours ahead of CA and since court was not until 1:30pm, I worked remotely from 6:30 am until 12:30pm Eastern Standard and again from 5:00pm until 8:00pm Eastern Standard Time.

While in court on Wednesday afternoon December 8th 2021, once I found out that the case had been continued until after Jan 2022, I immediately booked a flight back to Long Beach for the very next day for Thursday 12/09/2021. I worked remotely from the hotel room in the morning as Ohio is 3 hours ahead from about 6:30 am to 12:00 pm.

I was at work at [REDACTED] the next day, Friday 12/10/2021, please see attached Flight Tickets below.

The first week I started at [REDACTED] I was there from 8am until 10pm for three days helping [REDACTED] was expected to print out thousands of pages, collate the pages, put them in a binder, tab them 3X the same thing, on my second day on the job, [REDACTED] became overwhelmed and left crying, which left me alone, [REDACTED] didn't show up to work the next day until noon time.

My cover photo [REDACTED] submitted of me flying over Chicago dated February 2022, was from when I flew into Columbus on December 7th, 2021.

I went to work on Friday which was July 22nd, 2022 [REDACTED] and [REDACTED] gave me \$100 cash for my birthday and told me to have fun spending it in New Orleans, I left work at 4:30 pm, I went straight to the airport and flew to New Orleans. I was in New Orleans, Friday Night, July 22, 2022, Saturday, July 23, 2022, and Sunday July 24th, 2022, I took the red eye out Sunday July 24th, 2022 and was at work the next day Monday, July 24th, 2022,

The photo and text [REDACTED] submitted showing a laptop on a train, I sent a text to [REDACTED] and the paralegal, thanking [REDACTED] and [REDACTED] for my birthday present which was \$100 cash and letting them know I had fun using it in New Orleans, the

paralegal then texted back a photo of his company laptop on a train, the paralegal was on his way via an Amtrak to San Jose to take the CA Bar Exam, hence the text from the paralegal stating you are definitely having more fun than I am Sharon, LOL, as he was supposedly studying for his bar exam on the laptop on the train ride to San Jose. [REDACTED]

I have taken the Amtrak from LA to Santa Barbara for weekend trips in the past, hence my response enjoy accessing some of the most beautiful coast lines in the world not many get to see.

I did not log any vacation time because I did not take any vacation time. [REDACTED]

[REDACTED] states my rate of pay was \$23.97 an hour, that is outright false and a lie, my pay was 33.65 an hour. Per my previous email which also included my employment offer letter my annual salary was \$70,000 a year, the proper calculation to determine an hourly rate for a salaried employee would be my \$70,000 annual salary divided by 52 weeks which gives you the weekly pay which equals \$1,346.00, if you divide the weekly pay of \$1,346.00 by a 40 hour work week, my hourly pay would be \$33.65 not the \$23.97 an hour [REDACTED] claims.

[REDACTED] claims I was paid by check in Hand on September 13th, 2022, yet submitted a text from me showing I was not in that date as I was working Background. I received check in hand on September 15th, 2022, not September 13th, 2022.

When [REDACTED] gave me the check after a half hour exit interview [REDACTED] stated that [REDACTED] was paying me for the full week up until September 16th, 2022, I took the check and left without really looking at it, I realized it was short after I cashed it, I notified [REDACTED] and [REDACTED] immediately and they were like so what, you already cashed it we don't owe you anything else, the law says different.

The sick leave were paid sick days I am entitled to 24 hours or three days per California law, [REDACTED] can not deduct any sick days from my paycheck.

[REDACTED]

In California, **exempt employees** must earn at least \$1,240 a week (**\$64,480 yearly**), to be considered exempt, based on [REDACTED]'s calculations of my hourly rate of \$23.97 an hour, which equals \$958.80 a week, per California law I would not qualify to be classified as an exempt employee.

An exempt employee's weekly work hours are not regulated, because the FLSA does not govern their work, exempt employees can work on the job for 40 hours a week, 20 hours a week, 60 hours per week without altering how much you must pay them.

[REDACTED]

The email that was sent was not sent by any client of [REDACTED]

As for the email accounts before I came on as office manager [REDACTED] was transitioning all their emails and computers to a different server being overseen by the former office manager, this was all being den before I came aboard, it was finished when I was hired in, and when the phishing was discovered the Security IT agency that [REDACTED] hired discovered that all the security breaches came from [REDACTED]'s computer solely.

It was [REDACTED]'s responsibility to maintain his computer and he failed to do so, not only that I was then told that previously to me coming on it was recommended that [REDACTED] pay a monthly

service fee to secure and protect the computers and servers and they refused to do so.

[REDACTED]

[REDACTED] received a [REDACTED] on September 4th, 2022,

[REDACTED]

[REDACTED]

Not once did [REDACTED] or [REDACTED] complain about my work, I usually was always the first in and the last to leave, my hours were suppose to be 7:30 am to 4:00, often I would don't get out of there until after 5:00pm, never did [REDACTED] or [REDACTED] verbally reprimand me or write me up for poor work performance, [REDACTED] and [REDACTED] praised my work and my work ethics regularly

[REDACTED] had me print up all credit card statements for myself [REDACTED] and the paralegal on a monthly basis, [REDACTED] then would go over each credit card purchase and of there was something [REDACTED] wanted a clarification or explanation on, [REDACTED] would highlight the charge in yellow bring it back to me and ask for an explanation on the charge.

Yes, there were grocery charges, with receipts submitted, the previous office manager who was an older heavysset lady use to order around \$250 of office snacks for the office monthly, the previous office manager order through Costco, there were 10 people in the office to supply office snacks for which included Coffee supplies, teas, fresh fruits like blueberries, strawberries, salad kits, soda, crackers, pretzels, candy, breakfast items, lunch items, bread, peanut butter and jelly, yogurt

I am a vegetarian both partners told me to buy whatever I needed for office snacks for myself as a vegetarian, then other people in the office started eating the vegetarian snacks I was bringing in.

The previous office manager would order office snacks that were heavy in calories and sugar, 2 of the people that worked at the construction firm asked me to buy office snacks that were not so calorie and sugar laden.

Costco doesn't really have those kind of office or much of a snacks, so I went to Trader Joe's and Sprouts, sometimes Stater Bros mostly for the coffee and soda.

There are 10 people in the office that I was responsible for buying snacks for, there was a list by the coffee machine where the people could write down what they wanted me to buy as office snacks, these 10 people drank at least 2 coffees or more a day, went through a 12 pack of soda in 1-2 days.

So at \$250 a month and that's on the low end of office snacks for 10 people that would be \$2500 for the 10 months I was there.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



In conclusion [REDACTED] has been dishonest in almost everything he wrote, my EDD claim appeal being denied, why my Hostile Work claim was denied, why I filed my wage theft claim, the credit card usage, even the day I received my paycheck, my vacation days, my work ethics, the hacked email and servers, if [REDACTED] can be so blatantly dishonest about everything mentioned above what else is [REDACTED] being dishonest about.

Sincerely,
Sharon Logan

