

ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State Bar number, and address): <b>Sharon Logan</b>  TELEPHONE NO.: [REDACTED] FAX NO. (Optional): E-MAIL ADDRESS: [REDACTED] ATTORNEY FOR (Name): IN PRO PER		<b>FOR COURT USE ONLY</b>     CASE NUMBER:  JUDGE: DEPT.:
<b>SUPERIOR COURT OF CALIFORNIA, COUNTY OF Orange</b> STREET ADDRESS: 700 Civic Center Drive W MAILING ADDRESS: CITY AND ZIP CODE: Santa Ana 92701 BRANCH NAME: Central Justice Center		
CASE NAME: Logan v. [REDACTED] LLP, et al		
<b>CIVIL CASE COVER SHEET</b> <input type="checkbox"/> Unlimited (Amount demanded exceeds \$25,000)	<input checked="" type="checkbox"/> Limited (Amount demanded is \$25,000 or less)	<b>Complex Case Designation</b> <input type="checkbox"/> Counter <input type="checkbox"/> Joinder Filed with first appearance by defendant (Cal. Rules of Court, rule 3.402)

Items 1-6 below must be completed (see instructions on page 2).

1. Check one box below for the case type that best describes this case:

<b>Auto Tort</b> <input type="checkbox"/> Auto (22) <input type="checkbox"/> Uninsured motorist (46) <b>Other PI/PD/WD (Personal Injury/Property Damage/Wrongful Death) Tort</b> <input type="checkbox"/> Asbestos (04) <input type="checkbox"/> Product liability (24) <input type="checkbox"/> Medical malpractice (45) <input type="checkbox"/> Other PI/PD/WD (23) <b>Non-PI/PD/WD (Other) Tort</b> <input type="checkbox"/> Business tort/unfair business practice (07) <input type="checkbox"/> Civil rights (08) <input type="checkbox"/> Defamation (13) <input type="checkbox"/> Fraud (16) <input type="checkbox"/> Intellectual property (19) <input type="checkbox"/> Professional negligence (25) <input type="checkbox"/> Other non-PI/PD/WD tort (35) <b>Employment</b> <input type="checkbox"/> Wrongful termination (36) <input checked="" type="checkbox"/> Other employment (15)	<b>Contract</b> <input type="checkbox"/> Breach of contract/warranty (06) <input type="checkbox"/> Rule 3.740 collections (09) <input type="checkbox"/> Other collections (09) <input type="checkbox"/> Insurance coverage (18) <input type="checkbox"/> Other contract (37) <b>Real Property</b> <input type="checkbox"/> Eminent domain/Inverse condemnation (14) <input type="checkbox"/> Wrongful eviction (33) <input type="checkbox"/> Other real property (26) <b>Unlawful Detainer</b> <input type="checkbox"/> Commercial (31) <input type="checkbox"/> Residential (32) <input type="checkbox"/> Drugs (38) <b>Judicial Review</b> <input type="checkbox"/> Asset forfeiture (05) <input type="checkbox"/> Petition re: arbitration award (11) <input type="checkbox"/> Writ of mandate (02) <input type="checkbox"/> Other judicial review (39)	<b>Provisionally Complex Civil Litigation (Cal. Rules of Court, rules 3.400-3.403)</b> <input type="checkbox"/> Antitrust/Trade regulation (03) <input type="checkbox"/> Construction defect (10) <input type="checkbox"/> Mass tort (40) <input type="checkbox"/> Securities litigation (28) <input type="checkbox"/> Environmental/Toxic tort (30) <input type="checkbox"/> Insurance coverage claims arising from the above listed provisionally complex case types (41) <b>Enforcement of Judgment</b> <input type="checkbox"/> Enforcement of judgment (20) <b>Miscellaneous Civil Complaint</b> <input type="checkbox"/> RICO (27) <input type="checkbox"/> Other complaint (not specified above) (42) <b>Miscellaneous Civil Petition</b> <input type="checkbox"/> Partnership and corporate governance (21) <input type="checkbox"/> Other petition (not specified above) (43)
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2. This case  is  is not complex under rule 3.400 of the California Rules of Court. If the case is complex, mark the factors requiring exceptional judicial management:
- |  |  |
|--|--|
| a. <input type="checkbox"/> Large number of separately represented parties   | d. <input type="checkbox"/> Large number of witnesses  |
| b. <input type="checkbox"/> Extensive motion practice raising difficult or novel issues that will be time-consuming to resolve | e. <input type="checkbox"/> Coordination with related actions pending in one or more courts in other counties, states, or countries, or in a federal court |
| c. <input type="checkbox"/> Substantial amount of documentary evidence   | f. <input type="checkbox"/> Substantial postjudgment judicial supervision  |
3. Remedies sought (check all that apply): a.  monetary b.  nonmonetary; declaratory or injunctive relief c.  punitive
4. Number of causes of action (specify):
5. This case  is  is not a class action suit.
6. If there are any known related cases, file and serve a notice of related case. (You may use form CM-015.)

Date: July 30, 2022

Sharon Logan (TYPE OR PRINT NAME)

Sharon Logan (SIGNATURE OF PARTY OR ATTORNEY FOR PARTY)

**NOTICE**

- Plaintiff must file this cover sheet with the first paper filed in the action or proceeding (except small claims cases or cases filed under the Probate Code, Family Code, or Welfare and Institutions Code). (Cal. Rules of Court, rule 3.220.) Failure to file may result in sanctions.
- File this cover sheet in addition to any cover sheet required by local court rule.
- If this case is complex under rule 3.400 et seq. of the California Rules of Court, you must serve a copy of this cover sheet on all other parties to the action or proceeding.
- Unless this is a collections case under rule 3.740 or a complex case, this cover sheet will be used for statistical purposes only.

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Sharon Logan  
[Redacted]

**SUPERIOR COURT OF CALIFORNIA  
COUNTY OF ORANGE – CENTRAL JUSTICE CENTER**

SHARON LOGAN  
  
Plaintiff,  
  
v.  
[Redacted] LLP, [Redacted] an  
individual, [Redacted] an  
individual and  
DOES 1 TO 10,  
  
Defendants.

CASE NO.:  
Assigned to:  
Dept.:  
  
**COMPLAINT FOR:**  
  
1) **HOSTILE WORK ENVIRONMENT.**  
2) **HARASSMENT**  
3) **WORKPLACE DISCRIMINATION**

Sharon Logan (hereinafter "Plaintiff") alleges as follows:

**PARTIES**

1. Plaintiff is now and, at all relevant times mentioned herein is a California Resident , with her principal residence in the [Redacted]
2. Defendant [Redacted] LLP is, and at all relevant times herein was, an Limited Liability Partnership existing under the laws of the state of California doing business in the County of Orange, State of California.
3. The true names and capacities, whether individual, corporate, associate, or otherwise, of the Defendants named in this complaint as DOES 1 through 10, inclusive, are unknown to Plaintiff

1 who therefore sues such Defendants by such fictitious names. Plaintiff will seek leave to amend this  
2 complaint to show their true names and capacities when such true names and capacities have been  
3 ascertained. Plaintiff is informed and believes, and on the basis of such information and belief  
4 alleges, that each of the Defendants designated herein as a DOE is responsible in some manner for  
5 the happenings and events herein alleged and negligently or otherwise caused the losses and/or  
6 damages as herein alleged.

7 4. Plaintiff is informed and believes, and on the basis of such information and belief  
8 alleges, that at all times herein mentioned, Defendants, and each of them, were the agents, servants,  
9 representatives, partners, members, employees and/or alter egos of the other Defendants, and each  
10 of them, and in doing the things herein alleged, were acting within the course and scope of such  
11 agency and employment.

12 **FACTUAL BACKGROUND**

13 5. On or about October 21,2021, Plaintiff and Defendant ██████████ LLP entered into  
14 a signed employment agreement whereby Plaintiff agreed to perform the duties of an Office Manager  
15 for the law firm of ██████████ LLP, owned by Defendants ██████████ and ██████████ located  
16 at ██████████, Newport Beach, California.

17 6. Plaintiff began her employment on or around November 7<sup>th</sup>, 2021.

18 7. Over the course of Plaintiff's performance at work, Defendants ██████████ and ██████████  
19 ██████████ are responsible for creating a hostile work environment one where the words and actions of  
20 the founding partner and managing partner of this law firm and a coworker, and a client all males  
21 negatively and severely impacted Plaintiff's ability to do her job.

22 8. The conduct of the founding partner ██████████ and managing partner ██████████  
23 was severe enough that Plaintiff's environment became intimidating, offensive and abusive on a  
24 daily basis.

25 9. Some examples of the hostile work environment Plaintiff had to endure on a daily  
26 basis included being told by the founding partner and managing partner to code and disguise a  
27 sanction in the amount of \$2,000 that was imposed by the court ██████████  
28 ██████████

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[REDACTED]

[REDACTED]

10. Plaintiff endured repeated infliction of verbal abuse, such as the use of derogatory remarks, insults and verbal and physical conduct that a reasonable person would find threatening, intimidating or humiliating along with the continual sabotage and undermining a person work's performance.

11. Plaintiff has tried to speak with both the founding partner and managing partner of the law firm where Plaintiff is employed to remedy the hostile work environment, created by the founding partner and managing partner to no avail and to remedy the cultivated culture of workplace Harassment [REDACTED]

12. Plaintiff has been treated unfairly in her employment based on one or more legally protected categories. a result of Defendants' failure and refusal to correct the hostile work environment and harassment, Plaintiff has been left no choice but to bring the instant action.

13. As a result of Defendant's failure and refusal to correct the hostile work environment, workplace harassment and workplace discrimination, Plaintiff has been left no choice but to bring the instant action.

**FIRST CAUSE OF ACTION**

**(For Hostile Work Environment Against Defendant [REDACTED] LLP, [REDACTED] an individual and [REDACTED] an individual and DOES 1 through 10, Inclusive)**

14. Plaintiff re-alleges and incorporates by reference all previous allegations into this cause of action by reference as though fully set forth herein.

1 15. Plaintiff alleges that Defendants by words, conduct and actions that Defendants are  
2 responsible for creating a hostile work environment.

3 16. Plaintiff alleges that Plaintiff has tried to remedy the hostile work environment created  
4 by the Defendants to no avail.

5 17. As a result of Defendants' said failures to remedy the hostile work environment,  
6 Plaintiff has been damaged in a sum no less than \$25,000.00, and in an amount to be proven at trial.  
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9 **SECOND CAUSE OF ACTION**

10 (For Harassment Against Defendant ██████████ LLP, ██████████ an individual and  
11 ██████████ an individual and DOES 1 through 10, Inclusive)

12 18. Plaintiff re-alleges and incorporates by reference all previous allegations into this  
13 cause of action by reference as though fully set forth herein.

14 19. Plaintiff alleges that Defendants requested, by words, conduct and action, that  
15 Defendants are responsible for allowing and cultivating a culture of workplace Harassment ██████████  
16 ██████████

17 20. Plaintiff alleges that Plaintiff has tried to remedy the Harassment to no avail.

18 21. As a result of Defendants' said failures to remedy the culture of workplace  
19 Harassment, Plaintiff has been damaged in a sum no less than \$25,000.00, and in an amount to be  
20 proven at trial.  
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22 **THIRD CAUSE OF ACTION**

23 (For Workplace Discrimination Defendant ██████████ LLP, ██████████ an individual and  
24 ██████████ an individual and DOES 1-10, inclusive)

25 22. Plaintiff re-alleges and incorporates by reference all previous allegations into this cause  
26 of action by reference as though fully set forth herein.  
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23. As a result of Defendant's said failures to remedy the culture of Workplace Discrimination, Plaintiff has been damaged in a sum no less than \$25,000.00 and in an amount proven at trial.

**PRAYER FOR RELIEF**

WHEREFORE, Plaintiff prays for judgment on all causes of action as follows:

- 1. On the first and second causes of action:
  - A. That judgment be entered in favor of Plaintiff and against Defendants and each of them, jointly and severally, in a sum to be proven at the time of trial; and
  - B. For such other and further relief as the court may deem just and proper.
- 2. On the third cause of action:
  - A. That judgment be entered in favor of Plaintiff and against Defendants and each of them, jointly and severally, in a sum to be proven at the time of trial;
  - B. For an award of attorneys' fees and costs as against Defendants; and
  - C. For such other and further relief as the court may deem just and proper.
- A. For a judicial determination of the parties' rights, duties and obligations under the various Agreements.

DATED:

**Sharon Logan**

By: \_\_\_\_\_  
Sharon Logan